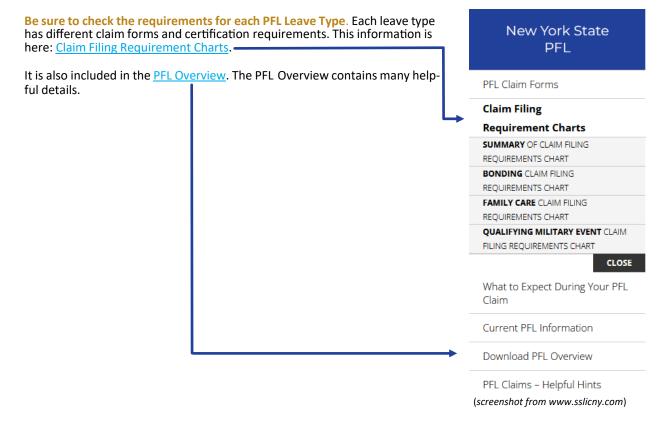


WHAT TO EXPECT WHEN YOU FILE A PAID FAMILY LEAVE (PFL) CLAIM

Please use Standard Security Life Insurance Company PFL claim forms. They **New York State** contain more questions that must be answered for us to properly evaluate your claim. You can download each PFL Leave Type claim form here. **PFL** PFL Claim Forms **BONDING CLAIM FORM WITH CLAIM** FILING REQUIREMENTS CHART AND DETAILED INSTRUCTIONS FAMILY CARE CLAIM FORM WITH CLAIM FILING REQUIREMENTS CHART AND DETAILED INSTRUCTIONS QUALIFYING MILITARY EVENT CLAIM FORM WITH CLAIM FILING REQUIREMENTS CHART AND DETAILED INSTRUCTIONS

(screenshot from www.sslicny.com)

INTERMITTENT LEAVE DATE



You have submitted a NYS Paid Family Leave (PFL) Claim. Here is what to expect!

When your claim is entered into our system, you will receive a confirmation email, if your email was provided. The first thing you should do after we receive your claim is register on our website for access to your *My SSL Claim Portal* if you have not already done so with a previous claim.

Your My SSL Claim Portal is your communication center during your claim.

The portal contains:

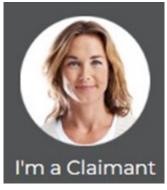
- The date your claim was received.
- Your current claim status.
- Claim documents to view/download/print.
- Your Claim Number and Customer ID (Customer ID required to enroll in Direct Deposit).
- When we have a complete claim package, your rate will be displayed. When you hover over it there is an explanation of how your rate is calculated.

For Approved Claims

- A complete benefit listing with all benefit payment details and claim messages. These are important to review:
 - ⇒ to see when the next payment may be scheduled,
 - ⇒ if a medical form is required before your next payment can be evaluated,
 - ⇒ if your payment is a final payment, or
 - ⇒ any other message(s) from the examiner.
- Choices to view/download/print a summary of all your benefits for that claim, or all benefit payments.

Instructions to sign up for our website (after your claim is received), where all your claim information and communication detail will reside:

Step 1 Choose I'm a Claimant



(screenshot from www.sslicny.com)

Step 2 Choose "Click Here to Register"



Step 3 Do the following

- a. Enter your personal email address.
- b. Create a password which must be at least 8 characters, 1 uppercase, 1 lowercase, 1 number and one special character (!@#%^&*).
- c. Confirm password (by retyping it).
- d. Enter your Social Security Number.
- e. Enter your Cell or Home Phone Number.
- f. Choose the "Click to Read to Proceed" link
- g. Read the legal disclosure.
- h. Check the *I'm not a robot* box.

Website Registration

Claimant Registration

Email Address	
Password	must be at least 8 characters, 1 uppercase, 1 lowercase, 1 number, and a special character (f, @, #, 5, %, ^, &, 7),
Confirm Password	
Social Security Number	Please use formal without dashes (er. ########).
Phone Number	Cell Phone O Home Phone
Legal Authorizations and Disclosures (Click to read to proceed)	
I'm not a robot	

You will receive an email asking you to follow a link to complete your registration for your My SSL Claim Portal.

Step 4 Sign in and you will see a listing of any/all claims filed with our office. To view details on any claim, choose from the available claim type/date(s). You will see the details associated with that claim.

What's Next? When your claim is received in our office, it is evaluated for missing/required information. We may reach out to you by phone and/or email to obtain it. If we cannot reach you, we will request missing information by mail (which will also be available to view on your My SSL Claim Portal). If we have/obtain all required information, your claim is then evaluated for approval or denial.

Approved Claims NY PFL benefits are issued bi-weekly unless we require additional information or verification of your current leave status. We may contact you and/or your employer to confirm you are still out on leave. If your employer pays you during your leave, we will reimburse them based on your approved claim weekly rate.

Benefit Payments for Approved Claims To register for Direct Deposit, you must have provided us with an email and phone number for our banking partner to contact you. If we do not have this information, you will receive a paper check. Please refer to this Electronic Payment Enrollment Information document for details on Direct Deposit enrollment. If you would like to enroll in Direct Deposit, you can complete this Enrollment Request Form and submit to us to start the process.

Electronic Payments If you enrolled for Direct Deposit and your claim is approved, you will receive a message from our banking partner advising you when a payment is released. To view important messages regarding your claim and any requirements, you must be registered on your My SSL Claim Portal. The details of the payment are viewable in your claim portal. Sign into your account on our website, choose your current claim and "view benefit payments". Choose the most recent benefit release date and you will see a digital version of your payment detailing the pay from and to dates, payment amounts, number of weeks/days of the benefit payment and your total weeks/days paid for that claim. Review the Messages section of the document to see your next payment date, if it is a final payment, or any other messages in reference to your claim.

Paper Check Your benefit payment will be sent via postal mail. The details of the payment are viewable in your My SSL Claim Portal. Sign into your account on our website, choose your current claim and "view benefit payments". Choose the most recent benefit release date and you will see a digital version of the payment you received. Review the Messages section of the paper check or digital version to see your next payment date, if medical is required, if it is a final payment or any other messages in reference to your claim.

If you have been paid for dates that you worked, call us right away. No benefits are payable for any day(s) you worked, even if it is part time. If you return to work earlier than expected, contact us so we can update your claim and avoid a potential overpayment.

NYS PFL Benefit Details/Rate Calculation

Year	Number of Weeks You Can Receive	Benefit Calculation	Maximum PFL Weekly Benefit Rate	Waiting Period/Benefits Begin
2024	12	67% of employee's Average Weekly Wage, up to 67% of State Average Weekly Wage	\$1,151.16	0/Day 1 of Leave
2025	12	67% of employee's Average Weekly Wage, up to 67% of State Average Weekly Wage	\$1,177.32	0/Day 1 of Leave

The maximum duration between DBL and PFL claims is 26 weeks during any 52 consecutive week period

2024 Rate Calculation Examples

Example 1:	
Sum of 8 weeks gross salary prior to leave date:	\$15,000
Employee average weekly wage:	\$15,000/8 = \$1,875
67% of employee average weekly wage:	\$1,875 x 0.67 = \$1,256.25
PFL maximum:	\$1,151.16
The weekly PFL benefit would be:	\$1,151.16

Example 2:	
Sum of 8 weeks gross salary prior to leave date:	\$2,500
Employee average weekly wage:	\$2,500/8 = \$312.50
67% of employee average weekly wage:	\$312.50 x 0.67 = \$209.38
PFL maximum:	\$1,151.16
The weekly PFL benefit would be:	\$209.38

2025 Rate Calculation Examples

Example 1:		
Sum of 8 weeks gross salary prior to leave date:	\$20,0000	
Employee average weekly wage:	\$20,000/8 = \$2,500	
67% of employee average weekly wage:	\$2,500 x 0.67 = \$1,675.00	
PFL maximum:	\$1,177.32	
The weekly PFL benefit would be:	\$1,177.32	

Example 2:	
Sum of 8 weeks gross salary prior to leave date:	\$5,000
Employee average weekly wage:	\$5,000/8 = \$625
67% of employee average weekly wage:	\$625 x 0.67 = \$418.75
PFL maximum:	\$1,177.32
The weekly PFL benefit would be:	\$418.75

General PFL Notes of Interest

- Leave can be taken either all at once or intermittently but must be taken in full-day increments.
- You must notify your employer at least 30 days before the start of leave if foreseeable; otherwise, notify them as soon as possible.
- Employees who hold more than one job may take Paid Family Leave from both jobs, but they must do so with both employers at the same time.

Important notes regarding intermittent leave The maximum number of leave days you can take is based on the average number of days you work per week. For example, if you work an average of three days per week, you can take a maximum of 36 days of Paid Family Leave (3 days x 12 weeks). If you take intermittent leave and more than three months pass between days of Paid Family Leave, your next day or period of PFL is considered a new claim under the law. This means you will need to submit a new claim for Paid Family Leave.

To submit a request for payment of intermittent leave dates, you must complete an intermittent leave certification form <u>after</u> the dates are taken. List all individual dates you took, and have your employer certify the day(s) was approved and taken. Once both sections are completed/certified, submit to our office for evaluation.

This form is available on our official website for download.

You can submit the form via:

- an email to claims@sslicny.com,
- fax to 585-398-2854 or
- mail it to us at P.O. Box 25339, Farmington, NY 14425.

PFL Claim Forms

BONDING CLAIM FORM WITH CLAIM
FILING REQUIREMENTS CHART AND
DETAILED INSTRUCTIONS

FAMILY CARE CLAIM FORM WITH
CLAIM FILING REQUIREMENTS CHART
AND DETAILED INSTRUCTIONS

QUALIFYING MILITARY EVENT CLAIM
FORM WITH CLAIM FILING
REQUIREMENTS CHART AND DETAILED
INSTRUCTIONS

INTERMITTENT LEAVE DATE

(screenshot from www.sslicny.com)

CERTIFICATION FORM

Denials

If your claim is denied, you will receive notification via mail that is also available on our website in your My SSL ClaimPortal. If you disagree with the denial, the instructions on how to file for arbitration are included with the denial.

Note: We strongly recommend not having any sections of your claim form filled out prior to your claim date. This will delay the evaluation of your claim if we must verify information. The employer section cannot be completed prior to your leave date. If it is, it will have to be recompleted because it is not current/accurate information.

If you have any questions, please contact our office and our Customer Care Representatives will be happy to assist you.

Our Contact Information

Phone: 800-477-0087

Email: claims@sslicny.com

Fax: 585-398-2854

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